



MEMORANDUM OF UNDERSTANDING

Between

Grand Asian University, Sialkot

And

**LEAP-ND — Learning, Education & Autism
Program**

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Grand Asian University, Sialkot

And

LEAP-ND — Learning, Education & Autism Program (Neurodevelopmental Disorders)

THIS MEMORANDUM OF UNDERSTANDING (hereinafter referred to as the "MOU") is made and entered into on the 12 day of August 2026.

BETWEEN

Grand Asian University, Sialkot (GAUS) is a university chartered by the Government of Punjab, located at a strategic position within the "golden triangle." The golden triangle (Gujranwala, Sialkot, and Gujrat) comprises three industrial cities of Pakistan that contribute approximately 15% of national exports and form a hub of innovation and creativity. The University aims to impart quality education, uplift the quality of life of the surrounding community, and contribute to the growth of local industry. GAUS maintains its permanent address at GAUS, 07 KM, Pasrur Road, Sialkot, Punjab (hereinafter referred to as "GAUS") of the one part;

AND

LEAP-ND — Learning, Education & Autism Program (Neurodevelopmental Disorders) (hereinafter referred to as "LEAP-ND") is a specialized organization dedicated to the assessment, education, therapy, and support of individuals with autism spectrum disorder and other neurodevelopmental disorders, and to the capacity-building of the educators, therapists, and caregivers who serve them. LEAP-ND is engaged in delivering intervention services, training, and awareness programs in the field of neurodevelopmental care. It maintains its office at *Abdullah Town, Airport Road, Opposite Beaconhouse School Gujrat, Pakistan*, of the other part.

GAUS and LEAP-ND shall collectively be referred to as "**the Parties**" and individually as "**the Party.**"

1. Objectives of the MOU

The Parties agree that the principal objectives of this MOU are as follows:

- **Joint certificate & diploma programs:** Both Parties shall jointly design, accredit, and deliver certificate and diploma programs in areas such as Autism Spectrum Disorder (ASD) intervention, Applied Behaviour Analysis (ABA), special and inclusive education, early childhood screening, speech and language support, and the management of neurodevelopmental disorders. Successful trainees shall be awarded jointly issued / co-branded certificates and diplomas.
- **Workshops, seminars & continuing professional development (CPD):** The Parties shall organize joint workshops, seminars, conferences, and CPD sessions for educators, therapists, psychologists, healthcare professionals, university students, parents, and caregivers on emerging evidence-based practices in autism and neurodevelopmental care.
- **Curriculum development:** The Parties shall collaborate on the development and periodic review of practice-oriented curricula for the above programs, ensuring alignment with international standards and the practical needs of the field.
- **Faculty & resource person exchange:** LEAP-ND shall provide domain specialists and clinical trainers as visiting resource persons for GAUS programs, while GAUS shall extend its academic faculty, research capacity, and facilities to strengthen LEAP-ND's training and capacity-building activities.

- **Supervised Internships & field placements:** GAUS shall place students of relevant disciplines (e.g., psychology, biosciences, special education, and allied health) for supervised internships and clinical/field training at LEAP-ND, subject to the availability of placements and applicable safeguarding requirements.
- **Collaborative research & development:** The Parties shall undertake joint research on neurodevelopmental disorders including early screening, biomarker discovery, intervention efficacy, and inclusive-education models and may pursue joint publications, grants, and conference presentations.
- **Scholarships & fee concessions:** GAUS shall extend scholarships / fee concessions of up to 30% to the children of staff / employees of LEAP-ND enrolling in its graduate programs, and shall offer subsidized rates on selected professional-development trainings delivered through its Professional Development Center (PDC) and Leap-ND will provide 30% discount on all services to the families of staff, faculty and students of the GAUS.
- **Community awareness & outreach:** The Parties shall jointly conduct public-awareness campaigns, screening drives, and community-outreach activities to promote early identification, acceptance, and support for individuals with autism and neurodevelopmental disorders.
- **Infrastructure & knowledge sharing:** Subject to mutual consultation and availability, the Parties shall share laboratories, training facilities, learning resources, and relevant academic material to support the objectives of this MOU.
- **Amendment:** The Parties may amend, add, or delete any clause of this MOU through mutual written consultation and consent.

2. General Terms

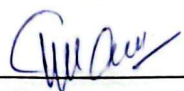
- **Nature of the arrangement:** This MOU expresses the mutual intent of the Parties to collaborate and does not, of itself, create any binding financial or legal obligation. Specific activities, joint programs, and any resource commitments shall be governed by separate written agreements or activity-specific annexures executed by the Parties.
- **Certification:** The format, branding, and awarding authority for any joint certificate or diploma shall be mutually agreed in writing prior to the commencement of each program.
- **Safeguarding & ethics:** All joint activities involving children, vulnerable individuals, or clinical data shall be conducted in strict compliance with applicable child-protection, safeguarding, privacy, and research-ethics requirements.
- **Confidentiality:** Each Party shall protect any confidential or personal information shared under this MOU and shall use it solely for the purposes contemplated herein.
- **Use of name & logo:** Neither Party shall use the name, logo, or marks of the other in any publication or promotional material without the prior written consent of that Party.

3. Duration, Amendment & Termination

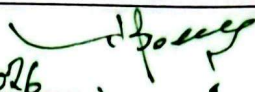
IN WITNESS WHEREOF, the Parties hereto have caused this MOU to be signed in their respective names on the day and year first above written. This MOU shall remain in force for an initial period of *<two (02) years>* and may be renewed by mutual written consent. Either Party may terminate this MOU by providing one (01) month's prior written notice to the other Party, without prejudice to the completion of activities already in progress.

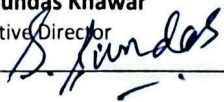
SIGNED by
For and on behalf of
Grand Asian University, Sialkot (GAUS)


Prof. Dr. Mujahid Kamran
VC, GAUS
Date: _____


Prof. Dr. Iqbal Butt
Dean Social Sciences, GAUS
Date: _____

SIGNED by
For and on behalf of
LEAP-ND (Learning, Education & Autism
Program – Neurodevelopmental Disorders)


Syed Khizar Mehdi
Chairman
Date: 12.8.2026


Ms. Sundas Khawar
Executive Director
Date: _____