



MEMORANDUM OF UNDERSTANDING

Between

Grand Asian University, Sialkot

And

PAK WORLD INDUSTRY, Sialkot

THIS MEMORANDUM OF UNDERSTANDING (hereinafter referred to as "MOU") is made and entered into on the **5th day of May 2026**.

BETWEEN

Grand Asian University Sialkot (GAUS) is a chartered university by the Government of Punjab located at a very strategic location in the golden triangle. The golden triangle (Gujranwala, Sialkot, and Gujrat) consists of three industrial cities in Pakistan that contribute 15% of export and are a hub of innovation and creativity. The university aims to impart quality education, uplift the life of quality of people in the surroundings, and contribute to the growth of the local industry. GAUS has a permanent address as GAUS 07 KM, Pasrur Road, Sialkot, Punjab (**hereinafter referred to as "GAUS"**) of the one part;

AND

PAK WORLD INDUSTRY SIALKOT (Hereinafter referred to as "**PAK WORLD INDUSTRY**") that was established in **2005** in Sialkot situated at 5th KM Main Pasrur Road Dheera Sandha Sialkot 51310 Punjab Pakistan. It is engaged in manufacturing and production of high quality of Motorbike Garments, Textile Garments, Gloves & Shoes with a combine capacity of **50k pieces per month**.

GAUS and **Pak World Ind.** shall be collectively referred to as "**the Parties**" and individually as "**the Party**". The parties agree that the main objective of this MOU is as follows: -

- GAUS will provide scholarship/ fee discount up to **30%** to the employees and children of the employees of the **Pak World Ind.**
- GAUS will provide the professional development trainings (in-house and external/ outsourced) to the employees of the **Pak World Ind.** through its Professional Development Center (PDC) on the latest trends of Soft and Technical Skills on subsidized rates.
- **Pak World Ind.** will provide internship and job opportunities for students of GAUS subject to availability of placements.
- **Pak World Ind.** will conduct a Recruitment Drive bi-annually (**every six months**) within the premises of GAUS, aimed at identifying and recruiting talented, high-potential candidates from the graduating and enrolled student pool.
- **Pak World Ind.** will provide industrial visit opportunity for GAUS students and faculty.
- Both parties will undertake and collaborate in joint research & development projects, seminars, conferences on sustainability issues under their Corporate Social Responsibility (CSR) programs.

- Both parties will collectively engage in Industry-driven curriculum design of Business Administration and Engineering & Technology programs.
- The Parties can amend any clause of this MOU with mutual consultation.

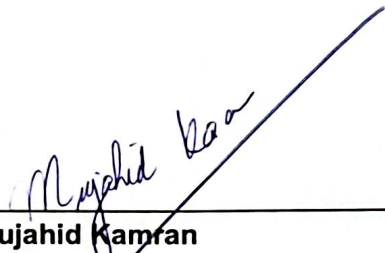
IN WITNESS WHEREOF the parties hereto have caused this MOU to be signed in their respective names on the day and year first above written and will be in force until canceled after prior notice of one month in writing by either organization.

SIGNED by
For and on behalf of
Pak World Industry (PWI)



Owner/CEO
Date:03/06/2026

SIGNED by
For and on behalf of
Grand Asian University
(GAUS)



Prof. Mujahid Kamran
Vice Chancellor
Date:03/06/2026



Fahad Javaid Khan
Group Head HR
Date: 03/6/2026



Prof. Dr Aftab Hussain
HOD Electrical Engineering, GAUS
Date:03/06/2026